

Staff Nurse Positions

Staff Nurse Positions / Tralee - Ireland / RGNBSHT

Summary

STAFF NURSE POSTS

HDU / Theatre / Endoscopy / Day-Ward/ General Wards - Permanent Full and Part Time Posts

Applications from suitably qualified persons are invited to apply for the positions of HDU and General Staff Nurses. The successful candidates must have:

Registration in the General Division of the live register of nurses kept by the NMBI

A minimum of one year post registration experience

The skills and attitude necessary to deliver exceptional and quality patient care to the highest standards.

Excellent communications and interpersonal skills.

Informal enquiries to Nursing Office 066 71 49800

For nurses currently **BASED IN IRELAND** we are now offering the additional benefits outlined below:

€1000 sign on bonus and a further €500 at end of year 1 and year 2

Potential access to funding for post-graduate education

Incremental credit for prior experience

For nurses currently **BASED OUTSIDE OF IRELAND** we are now offering substantial relocation packages as outlined below for successful candidates:

Up to €1500 tax-free removal/relocation expenses including the cost of flights subject to Revenue guidelines on allowable removal expenses

€1000 sign on bonus and a further €500 at end of year 1 and year 2

Potential access to funding for post-graduate education

Incremental credit for experience gained outside Ireland

Benefits and Rewards

The Bon Secours Health System (BSHS) believes that the unique skills, diversity and hard work of our staff should be celebrated and rewarded. The following summary provides an indication of benefits you could

expect when working with the BSHS.

Salary

The BSHS maintain competitive and attractive rates of pay and allowances, having regard to the Health Service and other relevant comparators. Our compensation and benefits package is continually reviewed and adjusted as required, in order to attract and retain our best staff.

Lifestyle

The BSHS firmly believes in work-life balance and encourages staff to take meaningful time outside of work to spend with family and friends and to pursue outside interests and activities that are positive and satisfying for them.

We offer competitive annual leave arrangements in addition to statutory holidays. We also aim to facilitate leave arrangements to fit personal circumstances, where practicable.

The BSHS will also support flexible working arrangements where it is reasonably practicable to do so and where operational service needs can accommodate them.

Staff Awards

Recognition and celebration for the hard work and dedication of staff, as they strive for excellence in the care they provide, is marked in an annual Staff Awards Event.

Healthcare Schemes

VHI, Laya and Irish Life Healthcare Scheme offers discounted membership to staff. Arrangements can be made to deduct Healthcare subscriptions from your salary and further information regarding the scheme can be found by contacting the relevant BSHS HR/Payroll Department

Staff Car Parking

The Hospital offers a discount to staff for out-patient facilities such as Cardiology, Pharmacy, Diagnostic Imaging, Pathology, Physiotherapy, etc.

Well-Being

Long-term health and staff well-being are also a priority for us. We have done a considerable amount of work to ensure we look after the health and wellbeing of our staff and are committed to caring for them through our Occupational Health facilities, Health Screening, Employee Assistance Programmes, Stress Management Support e.g. Mindfulness, Pilates and yoga programmes

Retirement

In association with Irish Life, we provide a competitive retirement pension package to enable you to save and plan for the future. You may also be eligible to access AVC. In addition, we also offer Retirement Planning courses to assist in planning for your retirement.

To Apply for a Nursing Position please forward a cover letter along with your current C.V. to:

Emma O'Connor, HR Department emoconnor@bonsecours.ie

Please note only candidates who are selected for interviews will be contacted.

BON SECOURS HOSPITAL IS AN EQUAL OPPORTUNITES EMPLOYER